

**\*\*\* Applications MUST be emailed to the HRO email \*\*\***  
**[ng.ar.ararng.mbx.hro-agr-applications@mail.mil](mailto:ng.ar.ararng.mbx.hro-agr-applications@mail.mil)**

**MILITARY DEPARTMENT OF ARKANSAS  
HUMAN RESOURCES OFFICE, BLDG 7300  
CAMP ROBINSON-HRO-BOX 17  
NORTH LITTLE ROCK, AR 72199-9600**

**<https://arkansas.nationalguard.mil/Careers/Current-Openings/Air-AGR/>**

**AGR EMPLOYMENT OPPORTUNITY ANNOUNCEMENT NUMBER: 21-182A**

**OPENING DATE: 19 November 2021**

**CLOSING DATE: 20 December 2021**

**POSITION TITLE: Intelligence Operations Specialist**

**MILITARY GRADE REQUIREMENTS: Enlisted, SrA/E-4 not to exceed TSgt/E-6**

**LOCATION: 188th Wing, Fort Smith, AR, Air National Guard**

**NOMINATING OFFICIAL: SMSgt Michael Ramsey**

Individual selected will be ordered to full time duty (state) in Active Guard/Reserve status under Title 32 USC 502(f). Benefits will be commensurate with grade/rank and years of service.

**AREA OF CONSIDERATION:** All members of the Arkansas Air National Guard that possess the applicable AFSC. In Accordance With (IAW) Air National Guard Instruction (ANGI) 36-101.

**QUALIFICATION REQUIREMENTS:** Must possess AFSC 1N4X2. Applicant must meet Body Composition and Physical Fitness Standards as stated in Air Force Manual 36-2905. Prior to induction into AGR Program, selectee must meet all required medical standards in AFI 48-123 and AFI 48-170. **Note:** Individuals who exceed the maximum grade of this position (see Military Grade Requirement above) may apply; however, they will be required to accept an administrative reduction in grade prior to being placed into this position. **Must possess Top Secret security clearance with SCI access.**

**PLACEMENT FACTORS:** Selectee will be subject to uncommon tours of duty, rotational shift assignments and overtime duty. May be required to fly in military or commercial aircraft for Temporary Duty (TDY) purposes. Reserve Component Physical Health Assessment must medically qualify selectee within 12 months of closing date of announcement. Selectee will participate in unit of assignment during Unit Training Assemblies (UTAs) and Annual Training periods including deployments, special projects and exercises. Upon assignment, must be a member of the 188<sup>th</sup> WG, and assigned to a compatible military position in AFSC 1N4X2.

**SUMMARY OF DUTIES:** General overlapping duties: Supports analytical aspects of various Air Force and Joint Intelligence, Surveillance, and Reconnaissance operations by collating, analyzing, evaluating and disseminating intelligence information. Analyzes, studies, researches, fuses, and correlates intelligence for strategic, operational, and tactical customers. Produces all-source intelligence, situation estimates, order-of-battle studies, and other intelligence reports and studies. Advises commanders on force protection and intelligence information for US and allied forces. Cyber Intelligence Analysis: Exploits global communications to support Computer Network Operations (CNO). Employs techniques to collect, identify, and exploit appropriate communications to ensure accurate targeting. Isolates essential elements of information. Produces technical products and intelligence reports as required. Provides studies used to shape the global network environment enabling all aspects of U.S. network operations. Prepares target assessments, adversary studies, situation reports, and other intelligence reports as required. Provides tailored intelligence to enable Information Operations (IO) targeting and execution in support of Combatant Commander (COCOM) Objectives. Researches, analyzes, and provides time-critical Network Warfare operations intelligence to support theater COCOMs. Contributes to reports supporting CNO planning and Indications and Warnings. Provides analysis of IO activities and support to Operations Centers and supported commanders. Uses all-source intelligence information to produce and present topical high-interest technical and operational intelligence briefings to all levels of command. Creates and maintains technical and operational databases using diverse computer hardware and software applications. Cryptologic Analysis and Reporting: Analyzes and reports intelligence information. Performs detailed analysis on target network communications for additional exploitation. Recovers, correlates, and fuses technical, geographical, and operational intelligence information. Recognizes and exploits information. Authors' time-sensitive intelligence reports in accordance with

established guidelines to support decisions makers. Produces, analyzes, studies, researches, fuses, and correlates intelligence for strategic, operational, and tactical customers. Provides target geopolitical and operational intelligence to national agencies and military command authorities. Identifies and disseminates real-time threat warning information. Develops and employs techniques to collect, identify, and exploit target networks and operating characteristics. Conducts in-depth analysis of communications characteristics and target tactics, techniques, and procedures. Creates and maintains technical and operational databases using diverse computer hardware and software applications. Operates mission-essential communications mediums. Provides detailed support to contingency and deliberate planning processes. Uses all-source intelligence information to produce and present topical high-interest technical and operational intelligence briefings to all levels of command. Prepares target communication assessments, adversary order of battle studies, situation reports, and other intelligence reports as required. Provides analysis of IO activities and support to Air and Space Operations Centers and supported commanders.

**INSTRUCTIONS FOR ANG ACTIVE GUARD/RESERVE POSITIONS: Applications must be one PDF file and emailed to HRO (multiple documents will not be accepted). The email address for HRO is:**

[ng.ar.ararng.mbx.hro-agr-applications@mail.mil](mailto:ng.ar.ararng.mbx.hro-agr-applications@mail.mil) Evaluation will be based on the qualification requirements stated in the announcement; therefore, it is important that every requirement on the announcement be addressed. To be considered qualified, applicant must meet qualification requirements as of the closing date of this announcement. Whenever possible, experience should be fully explained. Substantial changes in duties and responsibilities during a job should be fully explained so that appropriate credit may be given. Required attachments for this announcement are as follows:

**Both, email subject line and your application must be named: Rank Last name, First name and Announcement Number**

**Example: TSgt Last name, First name 21-081A**

**Limit file size to 3 MB (1MB or less is ideal), failure to do so may result in your attachment being stripped from the email or rejected. (Downsize instructions – With PDF open – click file – save as other – reduced size PDF – click OK – click save – click yes)**

**Documents must be in one PDF file in the order listed below:**

- 1. NGB 34-1 Application for Active Guard/Reserve (AGR)** – Must ensure position announcement number and position title are completed. This form must be signed and dated. Must explain any “yes” answer per instructions in Section V (except questions 9 & 17). Failure to do so will result in disqualification.
- 2. Current AF Form 422 within 5 Years** – Must be final signed/approved form.
- 3. Current Individual Medical Readiness (IMR)** – Must be no more than 30 days old. All statuses must be current/ready. Official copy must have applicants system generated name/date and reflect a PHA within 12 months of announcement closing date. (Once logged into your IMR – Right Click, print, Adobe PDF). Screen prints will not be accepted.
- 4. (\*\*2 Documents required\*\*) Current ANG Fitness Assessment Results** – Must be no more than 30 days old. Official PDF copy from myFitness database must have applicants system generated name/date on it. Must reflect current passing fitness results within 12 months and fitness history. Screen prints will not be accepted. Covid exemptions will be accepted and must be entered into myFitness, fitness assessment due date must not be expired. **(2 Documents required** Once logged into myFitness – **Document 1**, right click, select print, save as PDF – **Document 2**, select fitness tracker report - select printable view - right click, select print, destination should read “save as PDF”, select save)
- 5. vMPF RIP** – Must be no more than 30 days old. Print and submit all pages. (vMPF path is - Self Service Actions - Personal Data - Record Review/Update - View/Print All Pages - Right Click, print, Adobe PDF).
- 6. SF 181** – Race and National Origin Identification.

**THE ARKANSAS NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER, AND AS SUCH ALL APPLICATIONS FOR THIS POSITION WILL RECEIVE CONSIDERATION WITHOUT DISCRIMINATION FOR ANY NON-MERIT FACTOR SUCH AS RACE, RELIGION, SEX, NATIONAL ORIGIN, POLITICS, MARITAL STATUS, AGE, OR MEMBERSHIP IN AN EMPLOYEE ORGANIZATION.**